U N S 0 R

V-S-I-O

(to the tune of Y-M-C-A)

Salesman, I hear that retail's passé. Who cares? Salesman, we're going corporate today. And then, salesman, with your foot in the door, Sign here and it's volume galore!

E-com! It's the buzz of the day. Code word: B-K, you can have it your way. Ka-ching! Download, Visio bits in the pipe, Hope that you've got a T-1-line!

In ticker-talk we mean V-S-I-O On NASDAQ check out that V-S-I-O Gotta sell when it's high, if the stock takes a slide Buy more 'cause we've got HUGE UP SIDE

We're undervalued at V-S-I-O Five years of profits at V-S-I-O Japan's still got a yen for our product, hooray! And we're ready for Y-2-K.

Freemont, seems like lifetimes ago. And then, Westlake! We continue to grow. On to... Pike street, filling floor after floor, 'Till the building wouldn't hold no more.

Where next? Move to Renton instead? Eee-yeu! No way! Think I'd rather be dead. Go West, Bell street, building's made just for you. Loads of space and great mountain views.

It's fun to work here at V-S-I-O Great sunset views here at V-S-I-O Counting ship after ship, it's a spectator sport, I sure like it down at the port! We're all together at V-S-I-O
Big happy family at V-S-I-O
Been apart for so long, with H-R on the go,
Hundreds of faces I DON'T KNOW!

We'll give you training at V-S-I-O Learn workplace manners at V-S-I-O You'll attain excellence, in an op'ration'l way, Post your MBOs ev'-ry day!

V-S-I-O ... Got Husky boxes at V-S-I-O Young man, relax, if your boss is a freak, Young man, chill out, 'cause we re-org each week!

V-S-I-O ... stick with a winner at ... V-S-I-O Health club, cell phones, oh what more could you seek?
Coffee, fruit juice, and free bagels each week!

V-S-I-O ... there's no place better than ... V-S-I-O Young man, Young man, toil hard never fear, Young man, you might, be a V-P next year!

V-S-I-O ... man, you gotta love ...V-S-I-O Young man, young man, I was once unemployed, Young man, today, I am so overjoyed!

VISIO!

Yearbook Staff

What a bunch of geeks!



Official Disclaimer

Official Disclaimer

The yearbook staff was horrified to the printer the photos of the printer the photos. Which discover that tions caption file, which wised "gag" the visio caption file, which used "gag" the visio caption of the printer, they used seems that email to a pages, which instead of the visio caption of the printer, they wisted and extra pages, which is seems sent via email to a pages, which is seems to general extra pages, which is seems to general extra pages, which is seems to corporate the partial complete the includentally parties complete was time. The seems time of the page was time. The seems the press time working in the tunately there is to correct the same accept out as a correct out apolitical the political political us.

The yearbook Staff along with us.

A Word From Our Superintendent

JanuarY2K

Graduates, Alumni and Friends:

When some of you joined us at Axon Elementary, these many years ago, we were young (ok, somewhat) and feelin' groovy on our campus at the Center of the Universe in Fremont. We were just little pre-1.0's at the time, but soon we moved on to better digs at Westlake (and lots more homework) at Shapeware Shapeware Middle School. It was Shapes, Shapes, Shapes, not unlike some of the other Middle School preoccupations. But we had our own "Shape Master"! (yes - that was his actual title). Our school victories led us on to international releases and even more new Visio products. Then we matriculated to Pike Jr. High, where we began our international exchange student programs starting in Dublin. We decorated the halls with our school colors, reflex blue and PMS 802 green, and started playing away-games (trade shows). In spite of those students caught smoking on campus, skipping classes for a Monorail Espresso and/or a Happy Teriyaki fix, school spirit soared. We became a strong, motivated team with a real hard drive and a drag and drop attitude...even when we ran out of memory. Naturally, our game scores improved dramatically, then everyone wanted to attend Pike Jr. High, too! We were bursting at the seams, so we had to send some transfer students out to other campuses, which made for a difficult time for all.

Finally, we had our own new, sound-view, custom campus - Visio High!! OUR SCHOOL RULES!!! Our mascot, Mr. Shapey, attended all assemblies and pep rallies, and it was rumored that kegs of beer were flowing from the decks, although we all know that this is strictly against school policy! Through all the proms, picnics, palm readings, tattoos, casino nights, Cajun Polka parties, golf tourneys, and even rumored sightings of faculty relaxing in hula skirts and coconut shape-wear, we have truly enjoyed the pleasure of each other's company.

Graduates, as you move forward through life's rich pageant, **know** that you will never again experience the special bond that we have shared here at Visio. In the words of Sisters Sledge: "We Are Fam-i-ly".

Your SuperSmartShape® Superintendent

Pirated copy, not approved by legal, all the better.

So, here's to you all...

Here's to your spouses, mates and friends who put up with late nights a few. Here's to the Visio drawing passion that makes the computer smile, Sometimes bringing challenges, yet making life worthwhile. So VDK, Express and Home went down the tubes, alas. 5 for 95 nearly laid us out in the grass. But the strong base of Visio products, Standard, Tech, Enterprise and Pro, Put us on the map, made us proud and helped us grow.

I remember the days of one bagel table. We'd all stand around discussing Seinfeld fables While we waited patiently for Lori Pearce To bring back the bagels we would eat so fierce.

Back in the early days, the Sales Pit had a bell,
That each time there was a sale, Greg Matthews would ring so as to tell.
Trade booths were set up by employees who did it all,
Worked the booth, demonstrated the products, knocked it down
And packed it up, every little piece and all.

In 1992 we held our first sales department lunch at the Hilton in the city.

It is hard to believe the department was only 5 people in its entirety.

We thought 5 for 95 was going to be HUGE! We filled a warehouse in Canada with 6000 units people were sure to not refuse.

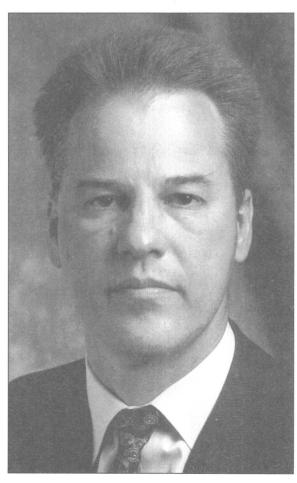
Well, that ol' warehouse collapsed to the ground, Just as 5 for 95 turned out to be a let-down. The tragedy ended up to be the best disposal ever mapped.

As it turned out, the square box products couldn't be shrink-wrapped.

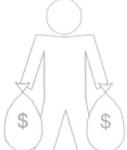
So now fellow Visio-ites, bring memory to your aid In fancy let us stand once more in memories so grand. Recall to mind each smiling face we have known and worked with though the years

As we give a cheer for all our peers.

Health, happiness, prosperity, success in all you do! Here's to Visio, here's to VSIO, here's to you!



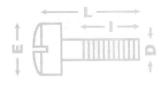
Administrative Staff





"Who's expensing this one?"
Left to Right: John Johnston, Jeremy Jaech,
Scott Oki, Doug Mackenzie, Gary Gigot, Marty Chilberg,
Tim Buckley and Ted Johnson







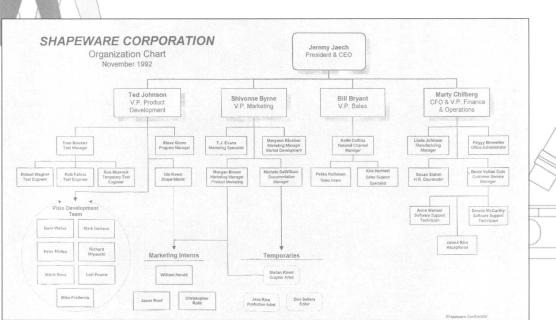
(See page 46) "Jingle Veeps" 1994
Shapeware Holiday Party, Space Needle
Left to right: Marty Chilberg, Tim Buckley, Ted Johnson,
Jeremy Jaech and Gary Gigot



Founding Fathers

Dave Walter, Jeremy Jaech and

Ted Johnson





Executive VPs at Visio Through the Years

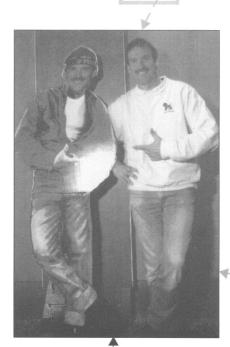


Vice Principal of Discipline
Ted "Gimme that Paddle" Johnson



"Where's the spitoon?" **Bill Bryant**, VP Sales

Shivonne Byrne,

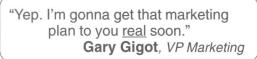


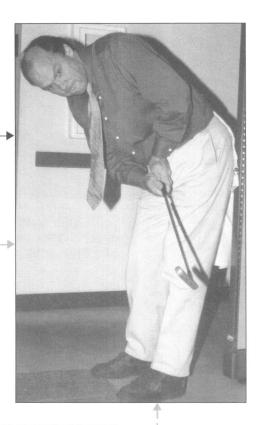
VP Marketing

Marty²
Marty Chilberg, CFO



"Tom, how do you get your eyes to bug out like that?" **Evelyn Sroufe**, VP Operations and **Tom Hull**, VP WW Sales





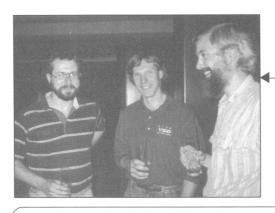
"What do you mean too young to be CFO?" Steve Gordon, CFO

"Who cut the cheese?"

Marty Chilberg, CFO, Mitch Boss,
Tim Buckley, VP Sales, Tom Hull



Axon Elementary



"So, tell me again... How many of these do I need to drink before my beard comes in?" Mike Frederick, Ron Murrock, Peter Mullen From young nuts, mighty oaks grow



Visio 1.0 It's a *good* thing." **Linda Johnson**



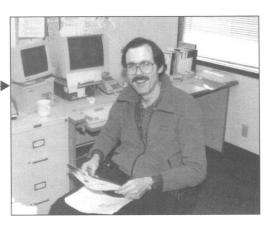
"Whoa! Where are the keys on this typewriter?" **Peggy Brownlee** **Susan Slaton** cheers as Marty attempts to slice his wrists.



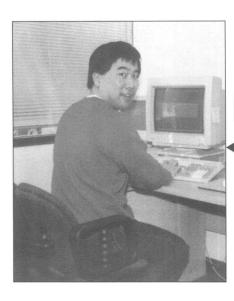
Foreign Exchange Student (from H.P.) **Lori Pearce**



Dr. Mark Davison aka "Professor State Jam"



Vice Principal Johnson "Wanna write some code?"

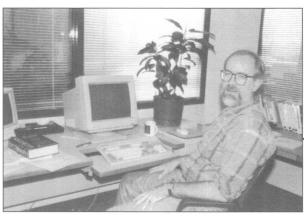


Ricky Miyauchi in the corner for a reason...

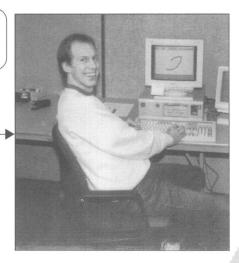


Principal Jaech
Reserving tee-time





Vice Principal Walter "Don't bother me."



Mitch Boss Yes! We *can* do ears!

Field Trips

"Oh the Places You'll Go"- Dr. Seuss

Roadmap 2000 Semi-ah-moo

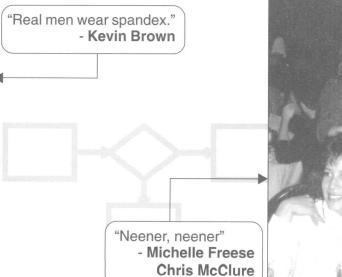
Bleu Andrews at Semi-ah-moo. "Now there's a stretch!"

Illegal Assembly @ Semi-ah-moo













The poker face of Jim Horsburgh

Duty free shopping
- Eleanor O'Neill

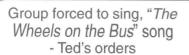




Hungover jogging freaks. 6:00 am - Semi-ah-moo



Entros Team Entry





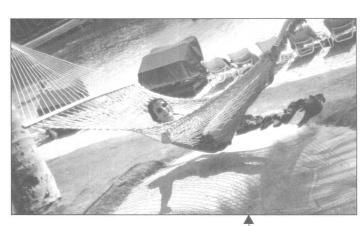




A little bit of paradise Waikaloa



Brady -Have another drink!



The Artist

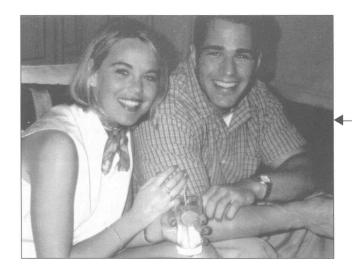
Chief Kamanawanalaya

The Visio life Eileen Schleicher

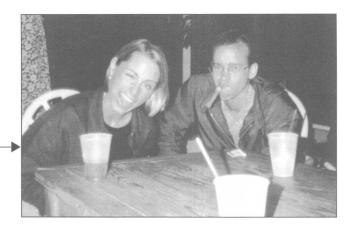


Haoli SPF 10⁶





Ken & Barbie Stephanie Olson-Gash & beau



We only hire attractive sales people

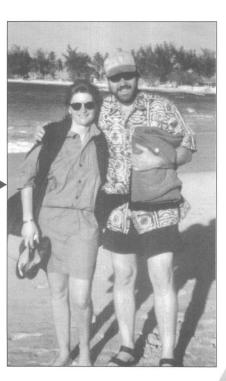


"You like me. You really like me!"

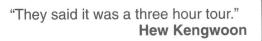
Matt Mark, Gus Robertson,
Tim Buckley, Sue Casey
and Andy Dickens

Annette & Frankie stand-ins Francine & Jim Dunnigan

I'd rather be in the Bahamas Sales '98









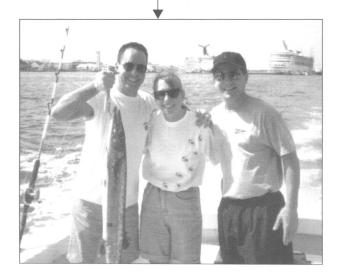




Bahama Mamas!

Maria Burnham, Linda Hulce,
Lisa Phelan and guests

"I caught a fish *THIS BIG*" **Greg & Ilyse Wagner, Craig Gadberry**

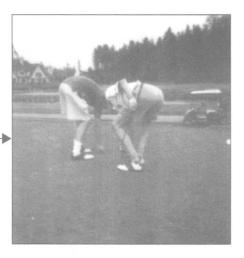


Team Visio



WE KICK ASS!

"Gimme some skin, Steve!" Carol Shade, Director of Sales



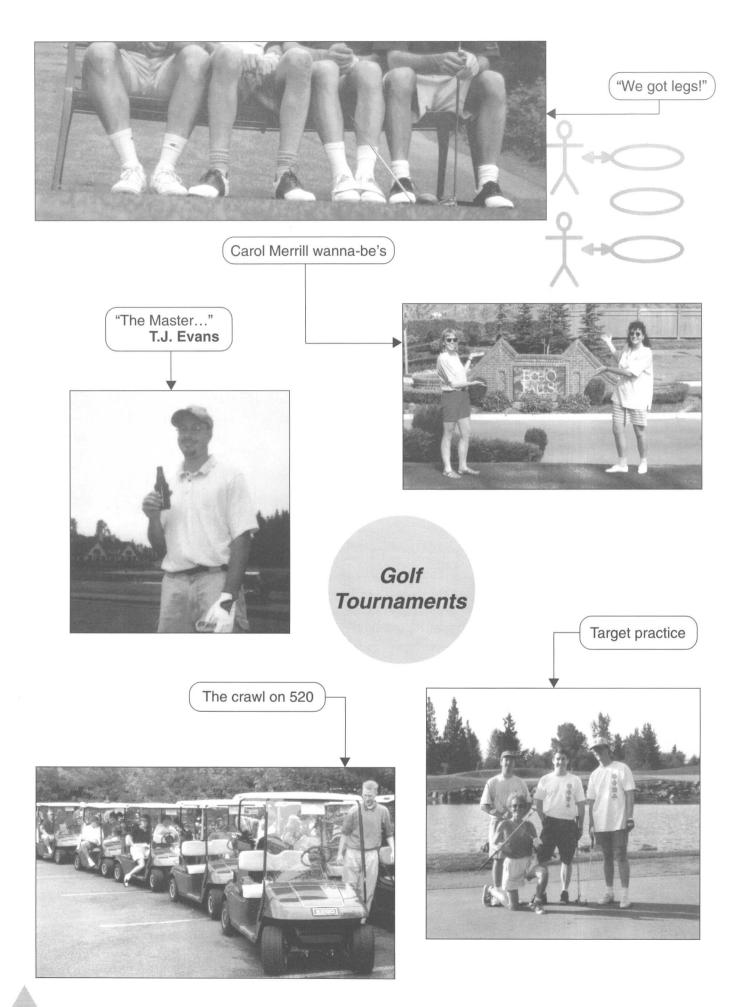
Butt... Butt... Butt...

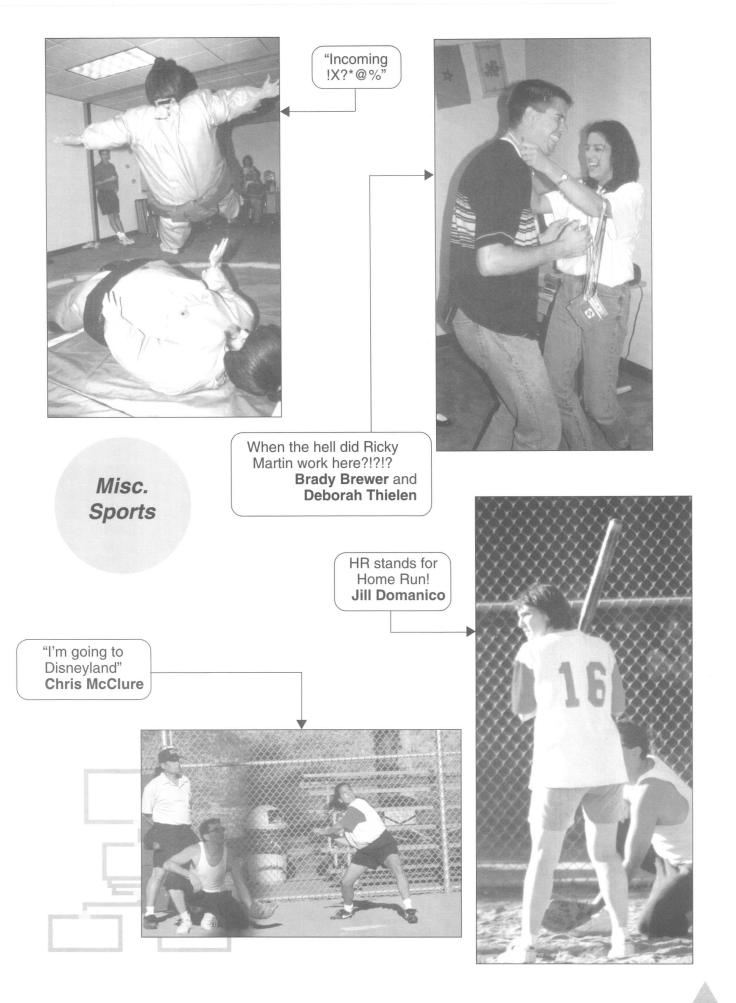
"Well, we can't throw 'em out for not having collars. Maybe we can get 'em fer havin' hippie-hair!"



Shut up, Ivar, I'm trying to putt!!! Paul Lewis









"Separated at birth..." Richard Miyauchi and Steve Fujiki



Visio 2nd Round Interview - the hula test.

Miss Swivel-hips **Lisa Fahs**





Hids-Thon

Mark and the Sherm-ettes

VisiOlympics Gold Medalists, yes, but still nerds





The young, the old and the tired.
Semi-ah-moo

They only joined to get the cool uniforms

"Sue, you argue with the ump one more time and you're outta here!"
Sue Casey and Deborah Thielen



Checking for shaved armpits



Prom



We clean up rather well don't ya think?

Lobster Boy Troy Sandal



"Help, we're stuck like this!"
The Shape Singers
Patrick Gleason, Janet Williams,
Steve Frey and Jane Lin

"Look at me, I got a date!"

Chris Roth







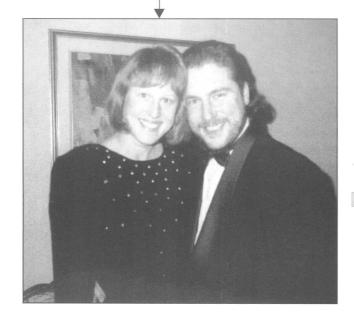
Prom Queen or a scene from "Carrie 2"?

Bryan Pinkston, Susan Slaton
and Dan Slaton



Voted "Cutest Couple" 3 years in a row!

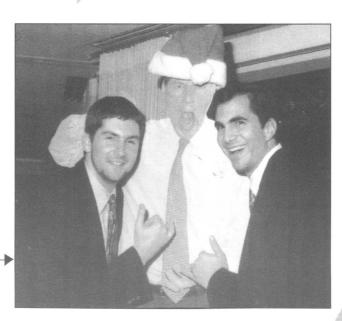
Bente Vollan Cole & Tim



Well, who woulda thunk?
Mike Frederick, Sue Casey



Jamie Lomas and Bleu Andrews brown-nose once again.

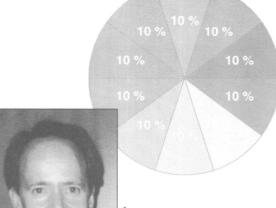




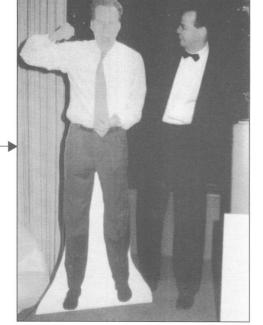
Dominatrix of
Macarena
Tracy Recker and
the Solid Gold
Dancers



The set up
Pam MacFetridge,
Jeanine Matthews and Jane Lin



Dr. Jekyll & Mr. Jaech



Are you ready for your Mystery Date? Phil Johanson

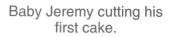
Alumni Parties 1.0, 2.0, 3.0...

We put the "version" in perversion



It was a <u>very</u> private party!

Tim Buckley, Tom Hull







Peter Mullen, here with wife Wendy, was still moonlighting as an Egyptian movie extra.



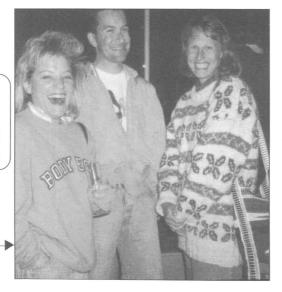




"The first rule of Club Z is nobody talks about Club Z!" Lori & Keith Zentner



4 out of 5 dentists recommend Crest. Jeff & Barbara Stuart and Bente Vollan Cole



A pile, and a man standing behind it.

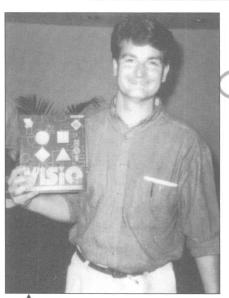






Blue tongue cake

Colleen Short or Rita Hayworth, you make the call. Teresa Rogerson and Colleen Short





DRAG & DROP DRAWING FOR EVERYDAY GRAPHICS

A man and his pile.

Patrick Gleason





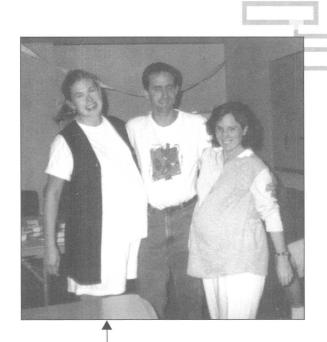


Keith has green stuff in his teeth but no one will tell him.

Maryann Klustner, Shivonne Byrne, Keith Collins



Pinky, Guiness and Spanky
Peggy Pinkston, Neal Myrick,
Kelly VanSpankeran





Before the nose job.
(...and the sex change)

Kristine Hansen

A triple shower - Jeanine, Tom, Charlotte.
Guess we know what these kids
have been up to!
Jeanine Matthews, Tom Hull,
Charlotte Empey

Lawyer on vacation
What's new?
Ken McGraw,
Pat Wiedmeyer



Our Alma Mater



Scene of the Crime

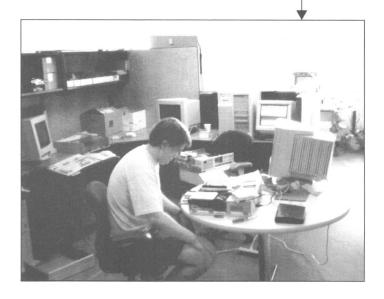


VISIO CROP CIRCLE

"What is most amazing about these formations is when viewed from above - how primitive people, with only drag and drop tools, could create this pattern remains a mystery

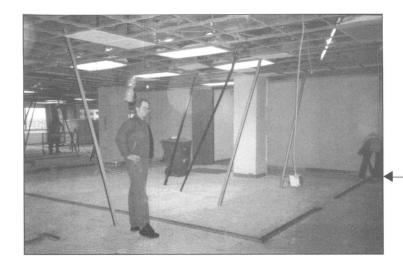
I have absolutely no idea how to put this together again.

Greg Olson

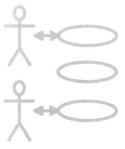




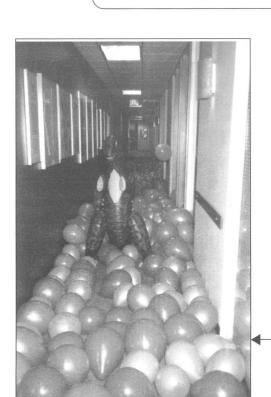
Notice: 5 for 95 is carefully hidden



A man. A plan. A mailroom. Eric Lopez



Tom attempts to drag and drop directly into his brain.
TJ can't look.
Tom Hull, TJ Evans



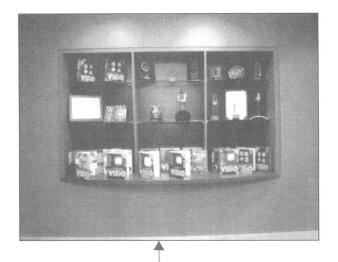
Asio

Original casting call - "The Facts of Life"
Lisa Phelan, Francine Van Horne,
Hillary Clinton, Tracy Recker,
Mary Alex

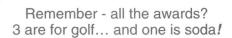


Richard Miyauchi's Inflatable "Friend"





Installing the Amazon.com lobby.









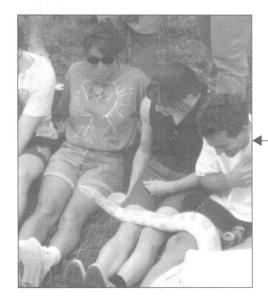
"The loneliest job in the world..."





Summer Vacation

Fun down on the Farm



"Ssssss, yer fly's open..."

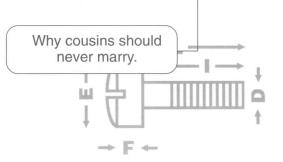
Too bad she just finished that big plate of potato salad.

Michelle Morris



No Fair! Jason Roof is <u>always</u> first pick for volleyball.









Visio groupies
Thank gawd, only 28 bottles left!

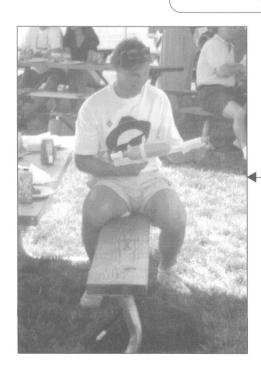


"Ringo" Strom on drums

Steve Frey & Phil Johanson guitar & vocals "Low hanging fruit"

Careful where you point that thing!

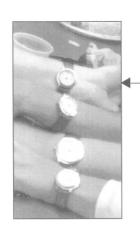
Ron Murrock





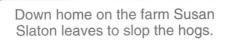
It really does taste like chicken! **Leslie Deitz**





Pagan initiation rites - another part of the interview process.

It's Visio time!







Holly McCargo - a romp in the hay

Australia





















Dublin





And we thought we had school spirit!























Germany



Ya das party continues...























United Kingdom





Yeah, Baby!































Latin America





Visio in the sun!





























SmartPeople







Here, there and everywhere









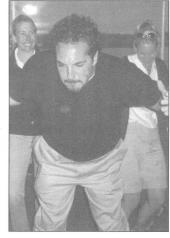












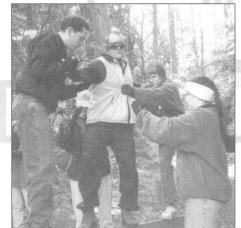


























France





Vive le Visio

























































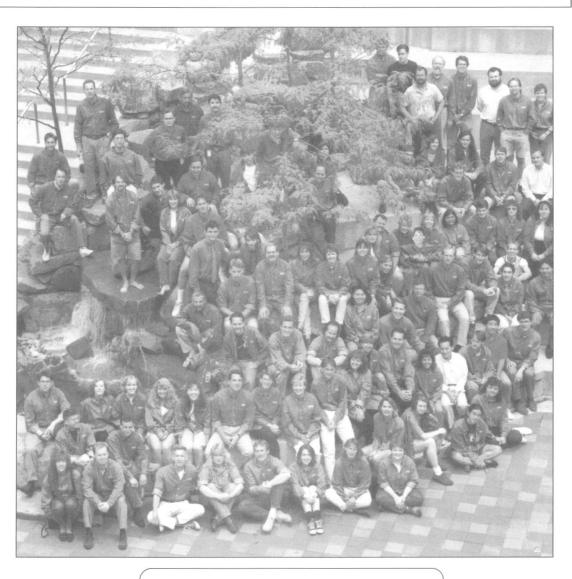








Class of '94



Where's Godzilla?

Class of '96



Future's So Bright, We Gotta Wear Shades

Alternative School



"We're no angels"



And Kleiner Perkins backed these guys?

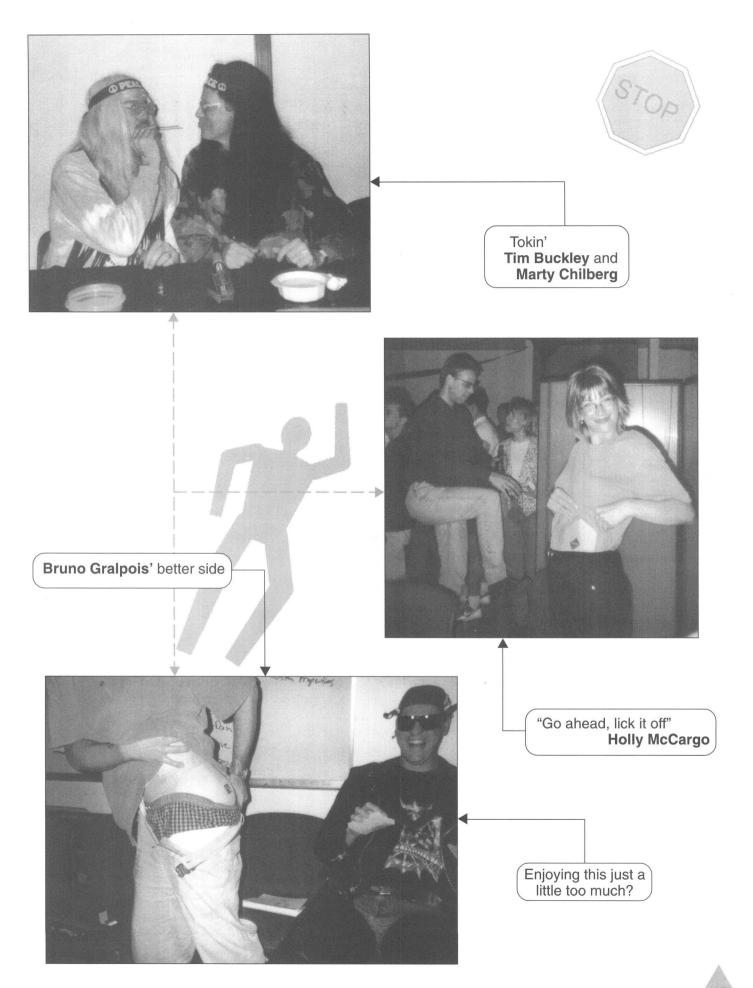


"Mother, I have something to tell you..."

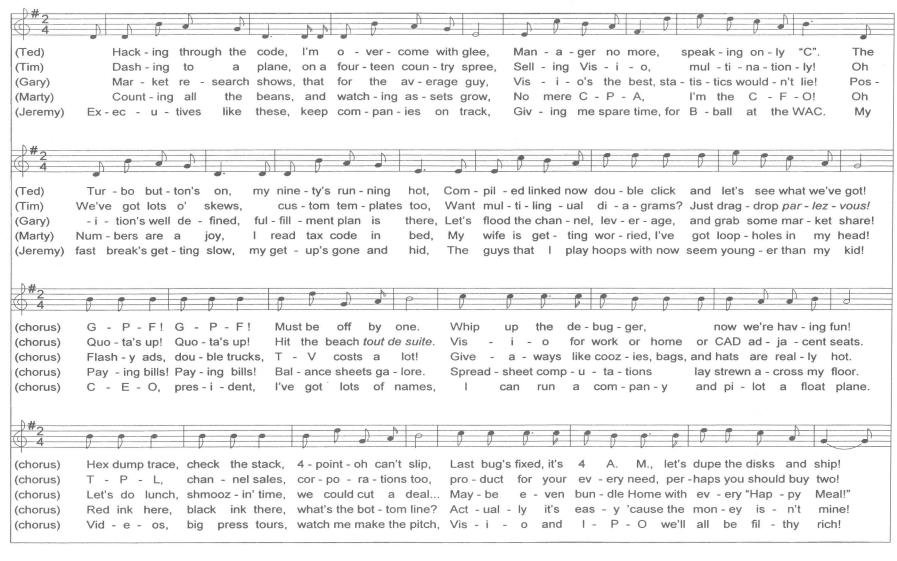
Gary Gigot and Jeremy Jaech



Early Visio branding session
Rich Gates, Jamie Lomas,
Chris Roth



Ingle Veeps 50



"C"

- a programming language

CAD

- Computer Aided Design

CFO

- Chief Financial Officer

coozie

double-truck

- foam beverage holder, keeps hot things hot and cool things cool

GPF

- large advertisement covering facing pages, typically very expensive - General Protection Fault. A message that appears when a program is

naughty and about to quit ungracefully.

IPO leverage - Initial Public Offering

- market-speak for getting some other company to do your work for you

ninety skew TPL

- as in 90 megahertz, a relatively fast clock speed for a computer

- famous college for Marketing and Sales, often referred to as "Skew U"

- The Product Line a company that sells our products and provides technical customer support

France

Visualize Your Business

Hollan

Japar

Visio Home

Seattle

Westlake

Dublin

Axon

5 for 95

Germany

Monorail Espresso

Shapeware

Canada

SmartShapes

Australia

Visio Maps

Chicago

Visio Standard

Korea

To become the single standard for creating, storing and exchanging drawings in business

Visio Professional

520 Pike

Park Place

Malaysia

Happy Teriyaki

Singapore

Visio Enterprise

Visio Developers Kit

Mexic

IntelliCAL

South Africa

Fremont

Visio Technical

Beaverton

United Kingdom

Drag and Drap



Visio Express

Switzerland

SmartPages